



GLOBALRAWS BUSINESS PORTFOLIO

**USA-BASED RECRUITMENT PARTNER
FOR EMPLOYERS ACROSS
MIDDLE EAST • ASIA • EUROPE • AFRICA • AMERICAS**



**GLOBAL
PRESENCE**



**VERIFIED
WORKFORCE**



**PARTNERSHIP
FOR SUCCESS**

ABOUT GLOBALRAWS

BUILDING WORKFORCE BRIDGES ACROSS CONTINENTS

GlobalRAWS is a New York-headquartered international workforce solutions company specializing in ethical recruitment, workforce sourcing, and global talent deployment.

With operational presence in both the United States and Bangladesh, we connect employers across Asia, Europe, the Middle East, Africa, Australia, and the Americas with verified, screened, and deployment-ready manpower.

Our extensive talent network includes skilled, semi-skilled, and entry-level workers across construction, manufacturing, logistics, healthcare, agriculture, hospitality, retail, energy, and technical sectors.

From workforce planning and candidate sourcing to screening, documentation support, compliance review, and deployment coordination, we manage the complete recruitment journey with professionalism and accountability.

At GlobalRAWS, we do not simply fill vacancies—we build long-term workforce partnerships that help organizations scale efficiently while maintaining the highest standards of compliance and worker welfare.

GLOBALRAWS AT A GLANCE



USA-BASED &
REGISTERED



COMPLIANCE-FIRST
PROCESS



ETHICAL
RECRUITMENT MODEL



25+
COUNTRIES SERVED



9+
INDUSTRY SECTORS



300+
RECRUITMENT PARTNERS



5,000+
CANDIDATE DATABASE



24/7
EMPLOYER SUPPORT



GLOBAL PRESENCE
5 CONTINENTS
25+ COUNTRIES



DIVERSE WORKFORCE
SKILLED • SEMI-SKILLED
UNSKILLED



END-TO-END SOLUTION
FROM SOURCING TO
DEPLOYMENT



BUILT ON TRUST
PARTNERSHIP FOR
LONG-TERM SUCCESS



MISSION • VISION • VALUES



OUR MISSION

To help organizations close workforce gaps by providing verified international talent through a transparent, ethical, and compliance-driven recruitment process.



OUR VISION

To become a globally trusted workforce partner by creating seamless connections between employers and qualified talent across borders.

OUR CORE VALUES



INTEGRITY

We act with honesty and uphold the highest ethical standards.



TRANSPARENCY

We believe in clear communication and open, accountable processes.



COMPLIANCE

We follow all legal requirements and international recruitment standards.



ACCOUNTABILITY

We take responsibility for our actions and are committed to delivering on our promises.



RESPECT

We value people, their rights, and their potential.



PARTNERSHIP

We build long-term relationships and grow together with our partners.

WHY GLOBALRAWS

WHY LEADING EMPLOYERS CHOOSE GLOBALRAWS



USA-BASED CREDIBILITY

Registered and headquartered in New York with international recruitment operations.



VERIFIED WORKFORCE

Candidates are screened for skills, documentation, readiness, and suitability.



COMPLIANCE-FIRST RECRUITMENT

Every placement follows ethical and legal recruitment standards.



END-TO-END SUPPORT

We manage the entire recruitment lifecycle.



GLOBAL REACH

Access to workforce across multiple countries and sectors.



BULK HIRING CAPABILITY

Efficient support for large-scale workforce demands.



COST EFFICIENCY

Transparent and results-driven hiring model.



CULTURAL ADAPTABILITY

Workers receive orientation and destination-specific preparation.



OUR COMMITMENT

Delivering the right talent, at the right time, through the right process.

MESSAGE FROM PRESIDENT

Excellence Through Execution

At GLOBALRAWS, we believe that success is not defined by ambition alone, but by the discipline to execute with excellence every day. The world of work is evolving—driven by innovation, shaped by people, and powered by trust. Our role is to connect the right talent with the right opportunities, creating impact that goes beyond business.

We are committed to operational excellence, ethical practices, and building lasting partnerships with our clients, candidates, and communities. Every placement we make represents a life changed, a business strengthened, and a future built.

As we look ahead, our focus remains clear—to grow with purpose, lead with integrity, and deliver workforce solutions that empower people and organizations around the globe.

Thank you for your trust and partnership. Together, we achieve more.



SIRAJUL ISLAM LIPON
PRESIDENT
GLOBALRAWS



OUR SERVICES



EMPLOYER SOLUTIONS



TALENT ACQUISITION

Finding the right people for your business needs.



SCREENING & VERIFICATION

Rigorous checks to ensure skilled and reliable talent.



WORKFORCE MANAGEMENT

End-to-end support for a productive workforce.



COMPLIANCE SUPPORT

Ensuring legal and ethical recruitment at every step.



WORKFORCE CONSULTING

Custom solutions to optimize your workforce strategy.



CANDIDATE SOLUTIONS



JOB MATCHING

Connecting you with the right job opportunities.



DOCUMENTATION ASSISTANCE

Guidance and support for all required paperwork.



SAFE DEPLOYMENT

Smooth and secure travel to your destination.



ONGOING SUPPORT

Support that continues even after you start your job.



TRAINING & DEVELOPMENT

Building skills for long-term career growth.



GLOBAL REACH

25+ countries served worldwide.



TRUST & COMPLIANCE

Ethical, legal & transparent always.



PEOPLE FOCUSED

Building futures, empowering lives.



DRIVEN BY EXCELLENCE

Committed to quality in everything we do.

WHAT SETS US APART



USA-BASED

Headquartered in the USA with global operations.



VERIFIED WORKFORCE

Thoroughly screened and verified for skills, experience, and reliability.



COMPLIANCE

Strict adherence to legal, ethical, and industry compliance standards.



END-TO-END SUPPORT

Continuous support at every stage of the hiring and placement process.



BULK HIRING

Proven capability to handle large-scale hiring with speed and efficiency.



TRANSPARENT COST

Clear, upfront pricing with no hidden fees or unexpected costs.



Delivering Excellence. Building Trust. Creating Long-Term Value.

SUCCESS SNAPSHOT



25+

COUNTRIES
SERVED



500+

CLIENT
PARTNERS



50,000+

TALENT
PLACED



99%

COMPLIANCE
RATE



10+

YEARS OF
EXPERIENCE



100+

INDUSTRIES
SUPPORTED



98%

CLIENT
SATISFACTION



24/7

SUPPORT
AVAILABLE



**BUILDING PARTNERSHIPS.
DELIVERING RESULTS.
GROWING TOGETHER.**

GLOBAL WORKFORCE OUTLOOK



170M

GLOBAL WORKFORCE
AND GROWING



78M

TALENT IN EMERGING
MARKETS



35M

PROJECTED NEW JOBS
BY 2030

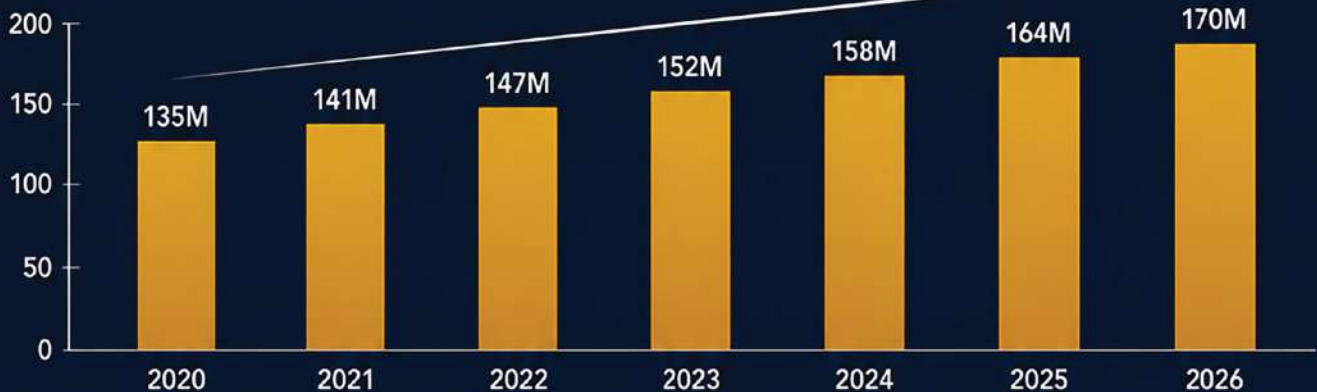


1M

COMPANIES FACING
TALENT SHORTAGES

GLOBAL WORKFORCE GROWTH

 Global Workforce Size (in Millions)



The global workforce continues to expand, driven by innovation, technology, and emerging market growth.

ANNUAL JOB OPENINGS BY REGION



NORTH AMERICA

3.2
MILLION



EUROPE

4.6
MILLION



ASIA PACIFIC

15.8
MILLION



MIDDLE EAST

2.7
MILLION



AFRICA

3.9
MILLION

PROFESSIONAL NETWORKS

Proud to be connected. Committed to global standards.



STRATEGIC PARTNERS



GLOBAL
REACH



TRUSTED
COLLABORATIONS



SHARED
SUCCESS



STRONGER
TOGETHER

COMPLIANCE FRAMEWORK



LEGAL COMPLIANCE

Adherence to international laws, local regulations, and industry standards.



ETHICAL RECRUITMENT

Fair, transparent, and ethical recruitment practices at every step.



CONTRACT INTEGRITY

Clear, compliant, and legally valid employment agreements.



DATA PROTECTION

Secure handling of candidate and client data with full confidentiality.



WORKER WELFARE

Commitment to worker rights, safety, and fair treatment.



AUDIT & MONITORING

Continuous audits, monitoring, and improvement for total compliance.

OUR COMPLIANCE CERTIFICATIONS



International
Labour
Organization



IOM
UN MIGRATION

International Organization
for Migration



OECD

Organisation for Economic
Co-operation and Development

**ITC
ILO**

International Training
Centre of the ILO

GLOBAL PRESENCE

Connecting Talent. Building Futures. Worldwide.



● NORTH AMERICA
 ● SOUTH AMERICA
 ● EUROPE
 ● AFRICA
 ● MIDDLE EAST
 ● ASIA PACIFIC



25+ COUNTRIES SERVED



GLOBAL REACH • LOCAL EXPERTISE • LASTING IMPACT

INDUSTRIES WE SERVE



CONSTRUCTION

Skilled and unskilled professionals for all types of construction and infrastructure projects.



MANUFACTURING

Reliable workforce for production, assembly, operations, and industrial manufacturing.



HEALTHCARE

Compassionate and qualified professionals for hospitals, clinics, and care facilities.



HOSPITALITY

Dedicated talent for hotels, restaurants, resorts, and customer-focused roles.



LOGISTICS & SUPPLY CHAIN

Efficient professionals for warehousing, transportation, distribution, and supply chain operations.



RETAIL

Dynamic workforce for stores, sales, merchandising, and customer service.



OIL & GAS

Experienced professionals for exploration, drilling, operations, and maintenance.



IT & TECHNOLOGY

Skilled experts for software, IT support, systems, and digital transformation.



AGRICULTURE

Dependable workforce for farming, processing, packing, and agri-support services.

WORKFORCE CATEGORIES I

Skilled. Semi-Skilled. Support Staff. Internationally Compliant.



CONSTRUCTION

Civil Engineers Site Supervisors Carpenters Steel Fixers
 Masons Electricians Plumbers Painters
 Welders Heavy Equipment Operators Helpers / Laborers



MANUFACTURING

Production Operators Machine Operators CNC Operators
 Maintenance Technicians Quality Inspectors Assemblers
 Technicians Packers Storekeepers Forklift Operators



LOGISTICS

Warehouse Workers Forklift Operators Inventory Controllers
 Dispatchers Shipping Clerks Loaders / Unloaders
 Drivers Fleet Coordinators Customs Assistants



HOSPITALITY

Hotel Managers Chefs Cooks Housekeeping Staff
 Front Office Staff Waiters / Waitresses Stewards
 Bartenders Concierge Laundry Attendants



HEALTHCARE

Registered Nurses Caregivers Medical Assistants
 Lab Technicians Pharmacists Physiotherapists
 Radiology Technicians Home Health Aides Cleaners

WORKFORCE CATEGORIES II

Skilled. Semi-Skilled. Support Staff. Internationally Compliant.



AGRICULTURE

Farm Workers

Harvesting Workers

Plantation Workers

Greenhouse Workers

Irrigation Technicians

Soil Technicians

Livestock Handlers

Pesticide Applicators

Packhouse Workers



TECHNICIAN

Auto Technicians

HVAC Technicians

Maintenance Technicians

Electrical Technicians

Mechanical Technicians

Instrumentation Technicians

Welding Technicians

Equipment Technicians

Field Service Technicians



ENERGY

Drilling Operators

Rig Workers

Pipe Fitters

Electricians

Welder / Fabricators

Safety Officers

Instrument Technicians

HSE Technicians

Plant Operators



RETAIL

Store Managers

Sales Associates

Cashiers

Stock Clerks

Merchandisers

Inventory Controllers

Customer Service Representatives

Store Supervisors

RECRUITMENT JOURNEY

A Transparent Process. Quality Outcomes.

EMPLOYER JOURNEY



CANDIDATE JOURNEY



**ETHICAL
RECRUITMENT**



**TRANSPARENT
PROCESS**



**QUALITY
ASSURANCE**



**PEOPLE
FIRST**

DOCUMENTATION & COMPLIANCE

Complete. Compliant. Confidential.



EMPLOYER CHECKLIST



JOB REQUIREMENT LETTER

Official job order with detailed role, responsibilities, and terms.



COMPANY REGISTRATION

Valid trade license or business registration certificate.



AUTHORIZED SIGNATORY

ID copy of authorized signatory & authorization letter.



BANK GUARANTEE / LOI

Financial guarantee or Letter of Intent as per requirement.



ACCOMMODATION DETAILS

Proof of accommodation arrangements for recruited employees.



TRAVEL & INSURANCE

Return ticket, medical insurance & other travel arrangements.



COMPLIANCE AGREEMENT

Signed agreement to comply with all labor laws and regulations.



CANDIDATE CHECKLIST



PASSPORT COPY

Clear copy of valid passport with minimum 18 months validity.



PHOTOGRAPHS

Recent passport-size photographs as per requirement.



EDUCATIONAL CERTIFICATES

Attested copies of educational certificates and transcripts.



EXPERIENCE CERTIFICATES

Attested experience letters from previous employers.



MEDICAL FITNESS CERTIFICATE

Medical report from authorized medical center.



POLICE CLEARANCE CERTIFICATE

PCC from home country or country of residence.



VISA & TRAVEL DOCUMENTS

All necessary visa documents and travel authorization.



COMPLIANCE DISCLAIMER

GLOBAL RAWS is committed to ethical recruitment and full compliance with international labor laws and regulations. We do not tolerate any form of discrimination, forced labor, or unethical practices. All documentation is verified, and processes are transparent to ensure the protection of both employers and candidates.

- ✓ ETHICAL RECRUITMENT
- ✓ LEGAL COMPLIANCE
- ✓ TRANSPARENT PROCESS
- ✓ PEOPLE FIRST

SAMPLE DOCUMENTS

Complete. Compliant. Confidential.



WORK ORDER MOCKUP

- ✓ Official request from employer
- ✓ Job details & requirements
- ✓ Terms & conditions
- ✓ Authorized signatures
- ✓ Company stamp

WORK ORDER



Work Order No. WO-2024-0587
 Date May 15, 2024

Employer Details		Job Details	
Company Name	ABC Engineering & Construction LLC	Job Title	Steel Fixers
Contact Person	Mr. Ahmed Hassan	Required Quantity	25
Designation	HR Manager	Place of Employment	Dubai, UAE
Address	P.O. Box 12345, Dubai, UAE	Contract Period	2 Years
Phone	+971 50 123 4567	Working Hours	8 Hours / Day
Email	hr@abcgroup.ae	Salary	AED 1,200 + OT
		Food	Provided by Company
		Accommodation	Provided by Company
		Transportation	Provided by Company

Terms & Conditions

- Employer will provide food, accommodation, and transportation as per above.
- Working hours will be 8 hours per day and 6 days per week.
- Overtime will be paid as per UAE labor law.
- Return ticket after completion of contract will be provided by the employer.
- All other terms and conditions will be as per the UAE Labor Law.

For Employer
 Authorized Signature

 Name: Mr. Ahmed Hassan
 Designation: HR Manager
 Date: May 15, 2024


For GLOBAL RAWs
 Authorized Signature

 Name: Faizal Raza
 Designation: Operations Manager
 Date: May 15, 2024




CANDIDATE AGREEMENT MOCKUP

- ✓ Candidate information
- ✓ Job terms & conditions
- ✓ Rights & responsibilities
- ✓ Contract period & benefits
- ✓ Signatures & thumb impression

CANDIDATE AGREEMENT



Agreement No. CA-2024-0674
 Date May 15, 2024

Candidate Information		Job Information	
Full Name	Muhammad Imran	Job Title	Steel Ficer
Date of Birth	June 12, 1994	Place of Employment	Dubai, UAE
Passport No.	BK1234567	Contract Period	2 Years
Nationality	Pakistan	Monthly Salary	AED 1,200 + OT
Contact No.	+92 200 1234567	Working Hours	8 Hours / Day
		Overtime	As per UAE Labor Law

Terms & Conditions

- I agree to abide by the rules and regulations of the employer and the laws of UAE.
- The employer will provide accommodation, food, and transportation.
- I will perform my duties honestly and to the best of my ability.
- This agreement is valid for the period mentioned above and can be terminated as per UAE labor law.
- All disputes will be resolved under the jurisdiction of UAE labor law.

Candidate Signature

 Name: Muhammad Imran
 Date: May 15, 2024

Left Thumb Impression


For GLOBAL RAWs
 Authorized Signature

 Name: Faizal Raza
 Designation: Operations Manager
 Date: May 15, 2024




COMPLIANCE ASSURANCE

At GLOBAL RAWs, we ensure that all documentation is accurate, legally compliant, and ethically managed. Our transparent process protects both employers and candidates at every step.



ETHICAL
RECRUITMENT



LEGAL
COMPLIANCE



TRANSPARENT
PROCESS



PEOPLE
FIRST

COMMUNITY OUTREACH

Building Stronger Communities. Creating Lasting Impact.



TRAINING

We provide skill development and training programs to empower individuals and enhance employability.



WORKERS

We value our workers and ensure their well-being, safety, and dignity at every step.



FOOD SUPPORT

We organize regular food support initiatives for underprivileged individuals and communities.



TREE PLANTATION

We are committed to a greener planet through tree plantation and environmental initiatives.



COMMUNITY PROGRAMS

We support education, health, and social development programs that uplift communities.



HEALTH & WELLNESS

We conduct health awareness camps and wellness programs to promote a healthy life.



OUR COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY

At GLOBAL RAWS, we believe in giving back to the communities that support us. Through education, environment, healthcare, and humanitarian efforts, we strive to create a positive and sustainable impact for a better tomorrow.



LET'S BUILD YOUR WORKFORCE TOGETHER

CONTACT US

📍 **USA OFFICE:** 198-12 Hillside Ave., Jamaica, NY 11423, USA | ☎️ +1 929 789 7853
📍 **BD OFFICE:** 82 Mohakhali Tower (Level 12), Dhaka-1212 | ☎️ +880 1317 889 977

🌐 www.globalraws.com | ✉️ contact@globalraws.com